

KNON Radio – EEO Recruitment Report
April 1, 2009 to April 1, 2010

1. A list of all full-time vacancies filled by the station August 2009 to August 2010, identified by job title:

No openings occurred

2. For each vacancy, list the recruitment source(s) utilized to fill the vacancy (including, if applicable, recruitment organizations that specifically requested notification of job vacancies, which should be separately identified), identified by name, address, contact person and telephone number.

No openings occurred

3. List the recruitment source that referred the hire for each full-time vacancy during the preceding two years.

None-No openings occurred

4. Data reflecting the total number of persons interviewed for full time vacancies during the preceding two years and the total number of interviewees referred by each recruitment source.

No vacancies have occurred in preceding two years

5. A list and a brief description of initiatives undertaken to satisfy the requirement to complete two menu options within a two-year period.

1) Maintaining an internship program

KNON's News Director and National Program Director both recruit interns from local High Schools (Lincoln High School, Booker T. Washington School for the Performing Arts, and Mesquite High School), a trade school (the American Broadcasting School) and colleges (Southern Methodist University and the University of North Texas). KNON then gives the interns board operator training, and on air experience, and instruction in digital production of shows and spots.

2) Training to event management level contract personnel as to methods of ensuring equal employment opportunity and preventing discrimination.

KNON's employment unit has fewer than five full-time employees and observes the general nondiscrimination rule.